

k-electrical and renewable energy solutions

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THIS IS THE HEALTH AND SAFETY POLICY STATEMENT OF K-Domestic Electrical Solutions.

Our statement of general policy is: -

- To provide adequate control of the health and safety risks arising from our work activities.
- To consult our employees, other tradesmen and clients on matters affecting their health and safety.
- To provide and maintain safe plant and equipment at all times.
- To ensure safe handling and use of substances.
- To provide information, instruction, and supervision to employees and other tradesmen.
- To ensure all employees are competent to do their tasks and to provide adequate training.
- To prevent accidents and cases of work-related ill health wherever possible.
- To maintain safe and healthy working conditions.
- To review and revise this policy as necessary at regular interval.
- To fall in line with all statutory regulations.



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Overall Responsibilities.

The overall and final responsibility for health and safety within K-Domestic Electrical Solutions is Karl Howe. Day to day responsibility for ensuring this policy is put into practice is held by Karl Howe. It is dependent on the work location. Karl Howe has responsibility to ensure health and safety standards are maintained and where appropriate are improved.

All employees have to: -

- Co-operate with Karl Howe on health and safety matters and issues.
- Not to interfere with anything provided to safeguard theirs or others health and safety.
- Take reasonable care of their own health and safety and report all health and safety concerns to Karl Howe.

Health and Safety Risks Arising From Work Activities.

- Risk assessments will be undertaken by Karl Howe.
- The finding of the risk assessments will be reported to all employees and other tradesmen who may be affected by the findings. They may also be brought to the attention of others that may be affected by our work tasks.
- Karl Howe will approve action required to remove and/or control risks.
- Karl Howe will also be responsible for ensuring the action required is implemented.
- Karl Howe will check that the actions have been implemented and any risk removed or controlled.
- Risk assessments will be reviewed on an annual basis or when the work activity changes, whichever is the soonest.

Safe Plant and Equipment.

The responsible person - Karl Howe

- will all be responsible for identifying all equipment and plant owned by K-Domestic Electrical Solutions requiring maintenance.
- will all be responsible for ensuring effective maintenance procedures are drawn up.
- will all be responsible for ensuring that all identified maintenance is implemented.

Any problems found with plant or equipment should be reported to Karl Howe.

The responsible person - Karl Howe

- will check that new plant and equipment meets health and safety standards before it is purchased.

Safe Handling and Use of Substances.

The responsible person - Karl Howe

- will all be responsible for identifying all substances that require a COSHH assessment.
- will all be responsible for undertaking all COSHH assessments.
- will all be responsible for ensuring that all actions and controls identified in the assessments are implemented.



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- will all be responsible for ensuring all relevant employees are informed about the COSHH assessments.
- will all check that any new substances can be used safely before they are used. Assessments will be reviewed annually or when the work activities change, whichever is the soonest.

Information, Instruction and Supervision.

The health and safety policy are available in the truck, website and at address of business.

Supervision of young persons/trainees will be arranged by Karl Howe.

The responsible person - Karl Howe

- is responsible for ensuring that all our employees working at locations under the control of other employers are given relevant health and safety information.

Competency for Tasks and Training.

Karl Howe, will provide induction training for all employees. Whether directly or indirectly employed.

Accidents, First Aid and Work Related Ill Health.

Health and safety assessment is required for employees completing the following works:

- Manual handling.
- Work with some substances.
- Working at height.

Karl Howe will arrange for the safety assessment. Health surveillance records will be kept at the Business address.

First aid boxes are kept within the work vehicle and at the business address.

All incidents, accidents and cases of work-related ill health are to be recorded.

The responsible person - Karl Howe is responsible for reporting accidents, diseases and dangerous occurrences to the enforcing authority.

Monitoring.

To check our working conditions and ensure our safe working practices are being followed we will actively check the work place for signs or evidence of unsafe acts or shortcomings in working procedures.

The responsible person - Karl Howe is responsible for:

- investigating accidents.
- investigating work-related causes of sickness absence
- acting on investigation findings to prevent a recurrence.



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Emergency Procedures Fire and Evacuation.

The responsible person - Karl Howe is responsible for ensuring fire risk assessment is undertaken and implemented. Escape routes are checked daily.

Supporting Codes, Standards, Publications & Specifications

We understand that there are various applicable health and safety legislation, that is necessary for compliance with our duties of care. Some are listed below, the list is not meant to be exhaustive.

Act of Parliament.

- Health and Safety at Work etc Act 1974

Regulations.

- Health and Safety Injuries (Procedure) Regulations.
- Reporting of Injuries, Diseases, and Dangerous Occurrences Regulations (RIDDOR).
- Construction (Head Protection) Regulations.
- Management of Health and Safety at Work Regulations.
- Provision and Use of Work Equipment Regulations (PUWER).
- Lifting Operations and Lifting Equipment Regulations.
- Manual Handling at Work Regulations.
- Workplace (Health, Safety and Welfare) Regulations.
- Construction (Health, Safety and Welfare) Regulations.
- Personal Protective Equipment at Work Regulations.
- The Control of Asbestos at Work (Amendment) Regulations.
- The Construction (Design and Management)(Amendment) Regulations (CDM).
- The Control of Substances Hazardous to Health Regulations.
- The Electricity at Work Regulations.
- The Noise at Work Regulations.
- BS7671 Requirements for electrical installations.

Guides.

On-Site Guide BS7671:2008 (2011)

Approved Document P



